## Glasgow Caledonian New York College - Voluntary Affirmative Action Questionnaire

Completion of this form is voluntary.

GCNYC encourage and welcome applicants from all sections of society. To help our commitment to promoting equality and valuing diversity, we ask applicants to complete and return this form. This will help us to ensure that our policies and procedures are fair and do not unlawfully discriminate so that we can maintain an inclusive working environment.

This information will be used for statistical purposes only and will be treated confidentially. It will be separated from your application on receipt, and will not be seen by anyone involved in the selection process. Your application will not be affected if you choose not to complete this form.

Applicant Name		Position Applied For		
Please select one of t	he following race/ethnic grou	ps: Sex:		
Hispanic		Male		
African American/Black		Female		
White				
American Indian/Ala	askan Native			
Asian/Pacific Island	ler			
Other				
U.S. Military Veteran:	lf you answ	rered yes, are you one of the follo	wing?	
Yes No	Disable	ed Veteran Vietnam E	eteran Vietnam Era Veteran	
Do you currently have	a disability that is covered u	nder the Americans With Disab	ilities Act?	
Yes No				
Referral Source:				
Advertisement	GCNYC	Current Employee	Relative	
School	Facebook	Walk-In	Employment Agency	
Friend	Other			
Date of Application				