

## **Diversity, Equity & Inclusion Master's Degree Program Designer / Consultant Glasgow Caledonian New York College**

At [Glasgow Caledonian New York College](#) (GCNYC), New York City's College for the Common Good, we believe innovative business leaders are the vanguard of positive social change. Our Master of Science degrees explore social impact and sustainability, alongside opportunities to conduct applied research in business and fashion. Offered through evening courses on campus or online, our master's programs focus on driving sustainability-related innovation to accelerate systemic change.

### **Academics and Applied Research**

GCNYC delivers unique Master of Science degrees which can be completed in one year full-time or 16 months part-time at our campus in SoHo in Manhattan as well as online. Our sustainable impact focus is inspired by leading-edge systems thinking grounded in the United Nations Sustainable Development Goals.

### **The Calling for the M.S. Diversity, Equity & Inclusion**

GCNYC seeks to introduce a new M.S. focused on preparing graduates to manage corporate or non-profit initiatives in diversity, equity, and inclusion.

GCNYC's model of a New York-based, practitioner and activist professoriate who teach on a part-time basis to bring the cutting edge of practice into the classroom positions the school to launch a high-quality, high standards DEI M.S. degree. In addition, GCNYC anticipates hiring a full-time professor whose research and teaching specialties include DEI topics in business to support the M.S. program, ideally from inception.

### **Consultancy Description**

Reporting to the Vice President and Provost, the DEI M.S. Degree Program Designer / Consultant will play a primary role within the committee tasked with developing the new degree for approval by GCNYC's Academic Board and proposal to the New York State Education Department.

The DEI M.S. committee shall meet bi-weekly for the duration of the engagement from January through May 2022. The Program Designer shall provide progress updates and request information and judgments so as to ensure a program design that aligns with the school's values and strategy and complies with accreditation standards. In addition, the Program Designer will help coordinate and lead three or more focus groups to vet and advance the evolving program design.



## **The GCNYC M.S. Curriculum Structure**

GCNYC is currently revising its degrees from a 4-credit per course structure to a 3-credit per course structure to allow for additional degree-specific coursework. Therefore, whereas our degrees currently have three degree-specific courses, the revised degrees and the new DEI degree are expected to have at least four degree-specific courses, in addition to the core curriculum, research methods, and the capstone thesis.

## **Program Design Deliverables**

- Develop a vision for the distinctive value proposition of the M.S. in DEI that GCNYC is positioned to offer with a complement of part-time activist faculty who are leading professionals in the field and a full-time research scholar-teacher.
- Recruitment of participants and facilitation of a focus group of DEI scholars and practitioners to comment on first draft proposal
- Facilitation of focus group of “prospective” students to comment on a proposal
- Facilitation of focus group of academics from Glasgow Caledonian University and GCNYC faculty and staff (in one or two meetings) to comment on a proposal
- Draft program learning objectives
- Draft 3-4 course syllabi for the degree
- Assist the Vice President & Provost with the research and content for the program application for New York State Education Department

## **Qualifications**

The consultant should have a master’s or doctorate degree and relevant research and/or practice experience.

## **Compensation**

Compensation for this consultancy engagement is approved at between \$14,000 and \$18,000 depending on credentials and prior experience.

**To apply, please send a cover letter, addressed to Vice President and Provost Jacqueline LeBlanc, resume or curriculum vitae, and writing sample to [accounts@gcnyc.com](mailto:accounts@gcnyc.com).**

*Applications are requested by December 6, 2021 and will be reviewed on a rolling basis. Applications will be accepted until the search is complete.*

